

**RECRUITMENT RULES FOR CLASS I POSTS OF TRAFFIC DEPARTMENT**

| Sl. No. | Name of the Post               | No. of posts | Classification | Scale of Pay (Rs.) | Whether Selection or Non-Selection | Upper Age limit for direct recruitment (in years) | Educational and other qualifications prescribed for direct recruitment   | Whether (a) age (b) Educational qualifications (c) experience for direct recruits will apply in the case of promotion / absorption / deputation | Period of Probation (in years) | Method of recruitment (whether by direct recruitment or by promotion / absorption / deputation)  | In case of promotion / absorption / deputation, grades from which it should be made   | Remarks   |
|---------|--------------------------------|--------------|----------------|--------------------|------------------------------------|---|--|---|--------------------------------|--|---|---|
| (1)     | (2)                            | (3)          | (4)            | (5)                | (6)                                | (7)   | (8)  | (9)   | (10)                           | (11)   | (12)  | (13)  |
| 1       | Assistant Traffic Manager Gr.I | 10           | Class I        | 9100-250-15100     | Selection                          | 30  | <p><b>Essential:-</b><br/>i) A Degree from a recognized university.</p> <p><b>Desirable :-</b><br/>Two years executive experience in Shipping / cargo operations / railway transportation in an Industrial / Commercial / Govt. Undertaking.</p> | (a) No<br>(b) Yes.<br>(c) No  | 2                              | <p><b>Upto 31<sup>st</sup> Dec.2006</b></p> <p>By direct recruitment- 33.1/3%<br/>By promotion – 66.2/3%</p> <p><b>After 31<sup>st</sup> Dec.2006</b></p> <p>By direct recruitment- 66.2/3%<br/>By promotion – 33.1/3%</p> | <p>Promotion from Asst. Traffic Manager Gr.II in the scale of pay of Rs.8600-14600 with 3 years regular service in the grade</p> <p><b>OR</b></p> <p>from Class III employees in the scale of pay of Rs.6170-11975 in the respective discipline of Traffic Department with 5 years regular service in the grade where there are no Class II posts in the pay scale of Rs.8600-14600 in that discipline.</p> | Existing posts of Asst. Traffic Manager in the scale of pay of Rs.9100-15100 will be redesignated as Assistant Traffic Manager Gr.I in the scale of pay of Rs.9100-15100/ |

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|---------|----------------------------------|--------------|----------------|--------------------|------------------------------------|---|--|---|--------------------------------|---|--|--|
| (1)     | (2)                              | (3)          | (4)            | (5)                | (6)                                | (7)   | (8)  | (9)   | (10)                           | (11)  | (12)   | (13)   |
| 2       | Senior Assistant Traffic Manager | 6            | Class I        | 10750-300-16750    | Selection                          | 35  | <p>i) A Degree from a recognized university.</p> <p>ii) 5 years experience in shipping / cargo operations / railway transportation in Executive cadre in an Industrial / Commercial / Govt. Undertaking.</p> | <p>(a) No</p> <p>(b) Yes.</p> <p>(c) No</p>   | 2                              | By promotion failing which by absorption / deputation, failing which by direct recruitment.     | Promotion from Asst. Traffic Manager Gr.I in the scale of pay of Rs.9100-15100 with 5 years regular service in the grade failing which Asst.Traffic Manager Gr.I in the scale of pay of Rs.9100-15100 with 2 years regular service of in the grade and a combined regular service of 8 years in the scales of pay of Rs.9100-15100 and Rs.8600-14600 in the respective discipline of Traffic Dept. Absorption / deputation will be of Officers holding analogous posts or post of Assistant Traffic Manager Gr.I in the scale of pay of Rs.9100-15100 with 5 years regular service in the grade in a Major Port Trust. | The existing post of Deputy Traffic Manager in the scale of pay of Rs.10750-16750 in the Traffic dept. will be redesignated as Sr.ATM in the scale of pay of Rs.10750-16750 in the Traffic department. |

| Sl. No. | Name of the Post       | No. of posts | Classification | Scale of Pay (Rs.) | Whether Selection or Non-Selection | Upper Age limit for direct recruitment (in years) | Educational and other qualifications prescribed for direct recruitment  | Whether (a) age (b) Educational qualifications (c) experience for direct recruits will apply in the case of promotion / absorption / deputation | Period of Probation (in years) | Method of recruitment (whether by direct recruitment or by promotion / absorption / deputation) | In case of promotion / absorption / deputation, grades from which it should be made  | Remarks   |
|---------|------------------------|--------------|----------------|--------------------|------------------------------------|---|---|---|--------------------------------|---|--|---|
| (1)     | (2)                    | (3)          | (4)            | (5)                | (6)                                | (7)   | (8)   | (9)   | (10)                           | (11)  | (12)   | (13)  |
| 3       | Deputy Traffic Manager | 4            | Class I        | 13000-350-18250    | Selection                          | 40  | <p>i) A Degree from a recognized university.</p> <p>ii) Nine years experience in Shipping / cargo operations / railway transportation in executive cadre in an Industrial / Commercial / Govt. Undertaking.</p> | <p>(a) No</p> <p>(b) Yes.</p> <p>(c) No</p>   | 2                              | By promotion failing which by absorption / deputation, failing which by direct recruitment.     | Promotion from Sr. Assistant Traffic Manager in the scale of pay of Rs.10750-16750 with 4 years regular service in the grade failing which Sr.Asst. Traffic Manager in the scale of pay of Rs.10750-16750 with 2 years regular service in the grade and a combined regular service of 9 years in the scales of pay of Rs.10750-16750 and Rs.9100-15100 in the respective discipline of Traffic Dept. Absorption / deputation will be of Officers holding analogous posts or post of Sr.Asst Traffic Manager in the scale of pay of Rs.10750-16750 with 4 years regular service in the grade in a Major Port Trust. | The existing posts in the categories of Docks Manager, Manager (Marketing & Services) in the scale of pay of Rs.13000-18250 will be redesignated as Deputy Traffic Manager in the scale of pay of Rs.13000-18250. |

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|---------|---------------------------|--------------|----------------|--------------------|------------------------------------|---|---|---|--------------------------------|---|---|---------|
| (1)     | (2)                       | (3)          | (4)            | (5)                | (6)                                | (7)   | (8)   | (9)   | (10)                           | (11)  | (12)  | (13)    |
| 4       | Sr.Deputy Traffic Manager | 2            | Class I        | 16000-400-20800    | Selection                          | 42  | <p>i) A Degree from a recognized university.</p> <p>ii) Twelve years executive experience in Shipping / cargo operations / railway transportation in executive cadre in an Industrial / Commercial / Govt. Undertaking.</p> | (a) No<br>(b) Yes.<br>(c) No  | NA                             | By absorption through composite method failing of recruitment ie. through promotion / transfer / deputation on absorption basis failing which deputation and failing both by direct recruitment. The promotion / transfer / on absorption will be from the officers from Major Port Trusts. | For absorption through composite method, officers holding analogous posts or post of Dy. Traffic Manager and equivalent posts in the respective discipline of Traffic Deptt in the scale of pay of Rs.13000-18250 with 3 years regular service in the grade in a Major Port Trust or Dy.Traffic Manager and equivalent posts in the respective discipline of Traffic Deptt with 2 years regular service in the grade and a combined regular service of 7 years in the scales of pay of Rs.10750-16750 and Rs.13000-18250 in the respective discipline of Traffic Deptt in a Major |         |

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|---------|------------------|--------------|----------------|--------------------|------------------------------------|---|--|---|--------------------------------|--|---|---------|
| (1)     | (2)              | (3)          | (4)            | (5)                | (6)                                | (7)   | (8)  | (9)   | (10)                           | (11)   | (12)  | (13)    |
|         |                  |              |                |                    |                                    |   |  |   |                                |  | Port Trust will be eligible. For deputation, officers holding analogous posts or holding post of Dy. Traffic Manager and equivalent posts in the respective discipline of Traffic Deptt in the scale of pay of Rs.13000-18250 in Govt./ Semi Govt./PSUs or Autonomous bodies with 3 years regular service in the grade will be eligible. The selection is by merit for which the bench mark in overall grading in the ACRs will not be below "Very good". |         |

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|---------|------------------------------------|--------------|----------------|--------------------|------------------------------------|---|--|---|--------------------------------|--|--|---------|
| (1)     | (2)                                | (3)          | (4)            | (5)                | (6)                                | (7)   | (8)  | (9)   | (10)                           | (11)   | (12)   | (13)    |
| 5       | Traffic Manager (Category I Ports) | 1            | Class I (HOD)  | 20500-500-26500    | Selection                          | 45  | <p>i) A Degree from a recognized university.</p> <p>ii) Seventeen years experience in Shipping / cargo operations / railway transportation in executive cadre in an Industrial / Commercial / Govt. Undertaking.</p> | <p>(a) No</p> <p>(b) Yes.</p> <p>(c) No</p>   | NA                             | <p>By absorption through composite method of recruitment ie. through promotion / transfer / deputation on absorption basis failing which deputation and failing both by direct recruitment. The promotion / transfer / on absorption will be from the officers from Major Port Trusts.</p> | <p>For absorption through composite method, officers holding analogous posts or post of Traffic Manager in Category II ports with 2 years regular service or officers holding posts in the scale of pay of Rs.17500-22300 with 4 years regular service in the grade or officers holding posts in the scale of pay of Rs.16000-20800 with 5 years regular service in the grade in the Traffic Dept in a Major port Trust will be eligible. For deputation, officers holding analogous posts or officers holding post of Traffic</p> |         |

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|---------|------------------|--------------|----------------|--------------------|------------------------------------|---|--|---|--------------------------------|--|--|---------|
| (1)     | (2)              | (3)          | (4)            | (5)                | (6)                                | (7)   | (8)  | (9)   | (10)                           | (11)   | (12)   | (13)    |
|         |                  |              |                |                    |                                    |   |  |   |                                |  | <p>Manager and equivalent posts in Traffic Department in the scale of pay of Rs.18500-23900 with 2 years regular service in the grade or officers holding post of Sr.Dy.Traffic Manager and equivalent posts in Traffic Department in the scale of pay of Rs.16000-20800 and above with 5 years regular service in the grade in Govt./ Semi Govt./PSUs or Autonomous bodies will be eligible. The selection is by merit for which the bench mark in overall grading in the ACRs will not be below "Very good".</p> |         |



## RECRUITMENT RULES FOR CLASS I POSTS OF PLANNING AND RESEARCH DIVISION UNDER TRAFFIC DEPARTMENT

| Sl. No. | Name of the Post              | No. of posts | Classification | Scale of Pay (Rs.) | Whether Selection or Non-Selection | Upper Age limit for direct recruitment (in years) | Educational and other qualifications prescribed for direct recruitment  | Whether (a) age (b) Educational qualifications (c) experience for direct recruits will apply in the case of promotion / absorption / deputation | Period of Probation (in years) | Method of recruitment (whether by direct recruitment or by promotion / absorption / deputation)  | In case of promotion / absorption / deputation, grades from which it should be made  | Remarks   |
|---------|-------------------------------|--------------|----------------|--------------------|------------------------------------|---|---|---|--------------------------------|--|--|---|
| (1)     | (2)                           | (3)          | (4)            | (5)                | (6)                                | (7)   | (8)   | (9)   | (10)                           | (11)   | (12)   | (13)  |
| 1       | Assistant Director (Research) | 1            | Class I        | 9100-250-15100     | Selection                          | 30  | <p><b>Essential:-</b><br/>Degree in Economics or Statistics or Mathematics from a recognized university/ institution.</p> <p><b>Desirable :-</b><br/>i) Two years executive experience in collection, compilation and interpretation of data or in conducting field surveys, investigation, etc.<br/>ii) Knowledge of computer operations.<br/>iii) Post Graduate Degree/Diploma in Economics or Statistics or Mathematics or Operational Research and allied subjects from a recognized university/ institution.</p> | (a) No<br>(b) Yes.<br>(c) No  | 2                              | <p><b>Upto 31<sup>st</sup> Dec.2006</b></p> <p>By direct recruitment- 33.1/3%<br/>By promotion – 66.2/3%</p> <p><b>After 31<sup>st</sup> Dec.2006</b></p> <p>By direct recruitment- 66.2/3%<br/>By promotion – 33.1/3%</p> | <p>Promotion from Statistical and Research Officer in the scale of pay of Rs.8600-14600 with 3 years regular service in the grade</p> <p><b>OR</b></p> <p>Promotion from Class III employees in the scale of pay of Rs.6170-11975 in the respective discipline of P&amp;R Div. with 5 years regular service in the grade where there are no Class II posts in the pay scale of Rs.8600-14600 in that discipline.</p> | The existing post of Assistant Director in Planning & Research Cell under traffic department in the scale of pay of Rs. 9100 –15100 will be redesignated as Assistant Director (Research) in the scale of pay 9100 – 15100 under the Research wing of Planning & Research Division of the Traffic Department. |

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|---------|----------------------------|--------------|----------------|--------------------|------------------------------------|---|--|---|--------------------------------|---|--|---|
| (1)     | (2)                        | (3)          | (4)            | (5)                | (6)                                | (7)   | (8)  | (9)   | (10)                           | (11)  | (12)   | (13)  |
| 2       | Deputy Director (Research) | 1            | Class I        | 10750-300-16750    | Selection                          | 35  | <p><b>Essential:-</b></p> <p>i) Degree in Economics or Statistics or Mathematics from a recognized university.</p> <p>ii) Five years executive experience in Planning or in collection, compilation and interpretation of data or in conducting field surveys, investigation, etc.</p> <p><b>Desirable :-</b></p> <p>i) Post Graduate Degree/Diploma in Economics or Statistics or Mathematics or Operational Research and allied subjects from a recognized university/ institution.</p> <p>ii) Knowledge of computer operations.</p> | (a) No<br>(b) Yes.<br>(c) No  | 2                              | By promotion failing which by absorption / deputation, failing both by direct recruitment.      | Promotion from Asst. Director (Research) in the scale of pay of Rs.9100-15100 with 5 years regular service in the grade failing which Asst. Director (Research) in the scale of pay of Rs.9100-15100 with 2 years regular service in the grade and a combined regular service of 8 years in the scales of pay of Rs.9100-15100 and Rs.8600-14600 in the respective discipline of P&R Div. Absorption / deputation will be of Officers holding analogous posts of Assistant Director (Research)/ Assistant Director (EDP) and other | The existing post of Dy. Director in Planning & Research Cell under traffic department in the scale of pay of Rs. 10750 - 16750 will be redesignated as Deputy Director (Research) in the scale of pay 10750 – 16750 under Research wing in Planning & Research Division of the Traffic Department. |

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|---------|------------------|--------------|----------------|--------------------|------------------------------------|---|--|---|--------------------------------|---|---|---------|
|         |                  |              |                |                    |                                    |   |  |   |                                |   | equivalent post in the scale of pay of Rs.9100-15100 with 5 years regular service in the grade in P&R Division in a Major Port Trust. |         |

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|---------|-----------------------------------|--------------|----------------|--------------------|------------------------------------|---|---|---|--------------------------------|---|--|---------|
| (1)     | (2)                               | (3)          | (4)            | (5)                | (6)                                | (7)   | (8)   | (9)   | (10)                           | (11)  | (12)   | (13)    |
| 3       | Senior Deputy Director (Research) | 1            | Class I        | 13000-350-18250    | Selection                          | 40  | <p><b>Essential:-</b></p> <p>i) Degree in Economics or Statistics or Mathematics from a recognized university/ institution.</p> <p>ii) Nine years executive experience in Planning or in collection, compilation and interpretation of data or in conducting field surveys, investigation, etc.</p> <p>iii) Knowledge of computer operations.</p> <p><b>Desirable :-</b></p> <p>i) Post Graduate Degree/Diploma in Economics or Statistics or Mathematics or Operational Research and allied subjects from a recognized university/ institution.</p> <p>ii) Knowledge of computer operations.</p> | (a) No<br>(b) Yes.<br>(c) No  | 2                              | By promotion failing which by absorption / deputation, failing both by direct recruitment.      | Promotion from Dy. Director (Research) in the scale of pay of Rs.10750-16750 with 4 years regular service in the grade failing which Dy. Director (Research) in the scale of pay of Rs.10750-16750 with 2 years regular service in the grade and a combined regular service of 9 years in the scales of pay of Rs.10750-16750 and Rs.9100-15100 in the respective discipline of P&R Div. Absorption / deputation will be of Officers holding analogous posts of Dy. Director (Research)/ Dy. Director (EDP) and other equivalent post in |         |

| Sl. No. | Name of the Post | No. of posts | Classification | Scale of Pay (Rs.) | Whether Selection or Non-Selection | Upper Age limit for direct recruitment (in years) | Educational and other qualifications prescribed for direct recruitment | Whether (a) age (b) Educational qualifications (c) experience for direct recruits will apply in the case of promotion / absorption / deputation | Period of Probation (in years) | Method of recruitment (whether by direct recruitment or by promotion / absorption / deputation) | In case of promotion / absorption / deputation, grades from which it should be made                                 | Remarks |
|---------|------------------|--------------|----------------|--------------------|------------------------------------|---|--|---|--------------------------------|---|---|---------|
|         |                  |              |                |                    |                                    |   |  |   |                                |   | the scale of pay of Rs.10750-16750 with 4 years regular service in the grade in P&R Division in a Major Port Trust. |         |