

RECRUITMENT RULES FOR MEDICAL OFFICERS OF MEDICAL DEPARTMENT

Sl. No.	Name of the Post	No. of posts	Classification	Scale of Pay (Rs.)	Whether Selection or Non-Selection	Upper Age limit for direct recruitment (in years)	Educational and other qualifications prescribed for direct recruitment	Whether (a) age (b) Educational qualifications (c) experience for direct recruits will apply in the case of promotion / absorption / deputation	Period of Probation (in years)	Method of recruitment (whether by direct recruitment or by promotion / absorption / deputation)	In case of promotion / absorption / deputation, grades from which it should be made	Remarks
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)
1	Medical Officer	16	Class I	9100-250-15100	NA	35	<p>Essential :-</p> <p>(i) MBBS degree from a recognized university or for Medical Officer (Dental) BDS degree of a recognized university.</p> <p>(ii) One year experience in a hospital after completion of internship of one year.</p> <p>Desirable :-</p> <p>A Post Graduate medical degree from a recognized university.</p>	NA	2	By Direct recruitment.	NA	

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(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)
2 (a)	Sr. Medical Officer (General Duty)	6	Class I	10750-300-16750	Selection	40	<p>Essential :-</p> <p>(i) MBBS degree from a recognized university or for Medical Officer (Dental) BDS degree of a recognized university.</p> <p>(ii) Five years experience in a hospital after completion of internship of one year.</p> <p>Desirable :-</p> <p>A Post Graduate medical degree from a recognized university.</p>	(a) No (b) Yes (c) No	2	By promotion failing which by absorption / deputation, failing both by direct recruitment.	Promotion from Medical Officer in the scale of pay of Rs.9100-15100 with 5 years regular service in the grade. Absorption / Deputation will be of officers holding analogous posts or feeder post with 5 years experience in the grade in a Major Port Trust.	The existing posts of Resident Medical Officer and Medical Officer (SG) in the scale of pay of Rs.10750-16750 will be redesignated as Sr. Medical Officer (GD) in the scale of pay of Rs.10750-16750. <u>Note:</u> Post No.1 of Sr. Medical Officer (GD) shall be required to stay in Port quarters compulsorily

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(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)
2 (b)	Sr.Medical Officer (Specialist)	6	Class I	10750-300-16750	NA	40	<p>Essential :-</p> <p>(i) MBBS degree from a recognized university or for Sr.Medical Officer (Dental), BDS degree of a recognized university.</p> <p>(ii) A Post Graduate medical degree in the specified speciality from a recognized university.</p> <p>(iii) Post qualification experience of 3 years in a hospital, in the relevant field of specialisation.</p>	NA	2	By direct recruitment.	NA	<p>In the first instance Medical Officers having Post Graduate Qualification in the relevant field will be considered for appointment failing which the post will be filled by open advertisement.</p> <p>The Medical Officer (Selection Grade) and Resident Medical Officer in the pay scale of Rs.10750-16750 having Post Graduate Qualification shall be re-designated as Senior Medical Officer</p>

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(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)
3a	Dy. Chief Medical Officer (General Duty)	4	Class I	13000-350-18250	Selection	42	<p>Essential :-</p> <p>(i) MBBS degree from a recognized university or for Dy.Chief Medical Officer (Dental), BDS degree of a recognized university.</p> <p>(ii) Nine years experience in a hospital, after completion of internship of one year.</p> <p>Desirable:-</p> <p>A Post Graduate medical degree from a recognized university.</p>	(a) No (b) Yes (c) No	2	By promotion failing which by absorption /deputation failing both by direct recruitment .	Promotion from Sr.Medical Officers (G.D) in the scale of pay of Rs.10750-16750 with 4 years regular service in the grade failing which Sr. Medical Officer (G.D) with 2 years regular service in the scale of pay of Rs.10750-16750 and a combined regular service of 9 years in the scales of pay of Rs.9100-15100 and Rs.10750-16750. Absorption/ deputation will be of officers holding analogous posts or feeder post with 4 years experience in the grade in a Major Port Trust.	

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(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)
3b	Dy. Chief Medical Officer (Specialist)	4	Class I	13000-350-18250	Selection	42	(i) MBBS degree from a recognized university. (ii) A Post Graduate medical degree in the specified speciality from a recognized university. (iii) Post qualification experience of 7 years in a reputed hospital, in the relevant field of specialization.	(a) No (b) Yes (c) No	2	By promotion failing which by absorption /deputation failing both by direct recruitment	Promotion from Sr.Medical Officer (Specialist) in the scale of pay of Rs.10750-16750 with 4 years regular service in the grade failing which Sr. Medical Officer (General Duty) with post graduate. qualification in the relevant field and 4 years regular service in the grade. Absorption/ deputation will be of officers holding analogous posts or holding the post of Sr. Medical Officer (Specialist) in the scale of pay of Rs.10750-16750 with 4 years regular service in the grade in a Major Port Trust.	The existing post of DCMO/Chief Physician/Chief Surgeon in the scale of pay of Rs.13000-18250 will be redesignated as Dy.Chief Medical Officer (Specialist) in the scale of pay of Rs.13000-18250. <u>Note:</u> 3 posts shall be residential. 6 posts i.e. 3 posts from Sr.Medical Officer (Specialist) and 3 posts from Dy.Chief Medical Officer (Specialist) from the following Specialities will have to reside compulsorily in Port Quarters: 1.Surgery 2.Gynaecology 3.General MD 4.Ortho 5.Anaesthesia 6.Paediatrics

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(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)
4	Senior Dy. Chief Medical Officer	3	Class I	16000-400-20800	Selection	45	(i) MBBS degree from a recognized university. (ii) A Post Graduate medical degree in the specified speciality from a recognized university. (iii) Post qualification experience of 10 years in a hospital, in the relevant field of specialization.	(a) No (b) Yes (c) No	NA	By absorption through composite method of recruitment ie. through promotion / transfer / deputation on absorption basis failing which deputation and failing both by direct recruitment. The promotion / transfer / on absorption will be from the officers from Major Port Trusts	For absorption through composite method, officers holding analogous posts or holding the post of Dy. Chief Medical Officer (Specialist) and equivalent Specialist posts in Medical Deptt in the scale of pay of Rs.13000-18250 with 3 years regular service in the grade in a Major Port Trust or Dy. Chief Medical Officer (Specialist) and equivalent Specialist posts in Medical Deptt with 2 years regular service in the grade and a combined regular service of 7 years in the scales of pay of Rs.10750-16750 and Rs.13000-18250 in Specialist Cadre of Medical Deptt. in a	

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(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)
											Major Port Trust will be eligible. For deputation, officer holding analogous posts or holding posts of Dy.Chief Medical Officer (Specialist) and equivalent Specialist posts in the scale of pay of Rs.13000-18250 in Medical Deptt. in a Govt./Semi Govt./ PSUs or Autonomous Bodies with 3 years regular service in the grade will be eligible. The selection is by merit for which the bench mark in overall grading in the ACRs will not be below "very good".	

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(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)
5	Chief Medical Officer (Category I Ports)	1	Class I (HOD)	20500-500-26500	Selection	50	(i) MBBS degree from a recognized university. (ii) A Post Graduate medical degree from a recognized university. (iii) Post qualification experience of 16 years in a hospital.	(a) No (b) Yes (c) No	NA	By absorption through composite method of recruitment ie. through promotion / transfer / deputation on absorption basis failing which deputation and failing both by direct recruitment. The promotion / transfer / on absorption will be from the officers from Major Port Trusts	For absorption through composite method, officers holding analogous posts or the post of Chief Medical Officer in Category –II port with 2 years regular service in the grade or officers holding posts in the scale of pay of Rs.17500-22300 with 4 years regular service in the grade or officers holding posts in the scale of pay of Rs.16000-20800 with 5 years regular service in the grade in the Medical Deptt in a Major Port Trust will be eligible. For deputation, officers holding analogous posts or officers holding post of Chief Medical Officer and equivalent post in	

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(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)
											Medical Deptt in the scale of pay of Rs.18500-23900 with 2 years regular service in the grade or officers holding posts of Sr.Dy. Chief Medical Officer and equivalent Specialist posts in the scale of pay of Rs.16000-20800 and above in Medical Deptt. with 5 years regular service in the grade in Govt./Semi Govt/ PSUs or Autonomous Bodies will be eligible.	

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(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)
											The selection is by merit for which the bench mark in overall grading in the ACRs will not be below "very good".	