

RECRUITMENT RULES FOR CLASS-I POSTS (DECK SIDE) OF MARINE DEPARTMENT

Sl. No.	Name of the Post	No. of posts	Classification	Scale of Pay (Rs.)	Whether Selection or Non-Selection	Upper Age limit for direct recruitment (in years)	Educational and other qualifications prescribed for direct recruitment	Whether (a) age (b) Educational qualifications (c) experience for direct recruits will apply in the case of promotion / absorption / deputation	Period of Probation (in years)	Method of recruitment (whether by direct recruitment or by promotion / absorption / deputation)	In case of promotion / absorption / deputation, grades from which it should be made	Remarks
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)
1	Pilot		Class I	14500-350-18700	N.A.	40	<p>Essential :-</p> <p>(i) Must hold a certificate of competency as Master of foreign going ship issued by the Ministry of Shipping, Govt. of India or an equivalent qualification recognized by the Ministry of Shipping, Govt. of India.</p> <p>(ii) One year post qualification experience as Master/Chief Officer of a foreign going ship.</p>	N.A.	2	By direct recruitment.	N.A.	

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(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)
2.	Dock Master		Class I	17500-400-22300	Selection	43	<p>Essential:-</p> <p>(i) Must hold a certificate of competency as Master of foreign going ship issued by the Ministry of Shipping, Govt. of India or an equivalent qualification recognized by the Ministry of Shipping, Govt. of India.</p> <p>(ii) Must hold a Pilot Licence and have a proficiency in handling of all types of ships.</p> <p>(iii) 5 years experience as pilot or Master of Foreign going Ship.</p>	<p>(a) No</p> <p>(b) Yes</p> <p>(c) No.</p>	2	By promotion failing which by absorption/ deputation failing both by direct recruitment.	For promotion, Pilots with 5 years regular service in the grade are eligible. For absorption/deputation, Officers holding analogous posts or holding posts of Pilots in the scale of pay of Rs.14500-18700 with 5 years regular service in the grade in a Major Port Trust are eligible.	

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(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)
3.	Harbour Master (Category-I Ports)		Class I	18500-450-23900	Selection	45	<p>i) Must hold a certificate of competency as Master of Foreign Going Ship issued by the Ministry of Shipping, Govt. of India or an equivalent qualification recognized by the Ministry of Shipping, Govt. of India.</p> <p>ii) Must hold a Pilot licence and have 8 years experience either as Master of Foreign Going Ship or in Piloting or cumulative.</p>	<p>(a) No (b) Yes (c) No</p>	N.A.	By absorption through composite of recruitment ie. through promotion / transfer / deputation on absorption basis failing which deputation and failing both by direct recruitment. The promotion / transfer / on absorption will be from the officers from Major Port Trusts	For absorption by composite method, officers holding analogous posts or Dock Master/Master Pilot/Dredging Superintendent, etc., in the scale of pay of Rs.17500-22300 with 2 years regular service in the grade in a Major Port are eligible. For deputation, officers holding analogous posts or holding posts of Dock Master/ Master Pilot/Dredging Superintendent and its equivalent Deck side post with experience as mentioned above in Govt./PSUs/Autonomous Bodies will be eligible.	

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(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)
											The selection is by merit for which the benchmark in overall grading in the ACRs will not be below "Very Good.	

Sl. No.	Name of the Post	No. of posts	Classification	Scale of Pay (Rs.)	Whether Selection or Non-Selection	Upper Age limit for direct recruitment (in years)	Educational and other qualifications prescribed for direct recruitment	Whether (a) age (b) Educational qualifications (c) experience for direct recruits will apply in the case of promotion / absorption / deputation	Period of Probation (in years)	Method of recruitment (whether by direct recruitment or by promotion / transfer/absorption / deputation)	In case of promotion / transfer/absorption / deputation, grades from which it should be made	Remarks
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)
4.	Deputy Conservator (Category-I Ports)		Class I (HOD)	20500-500-26500	Selection	50	<p>i) Must hold a certificate of competency as Master of Foreign Going Ship issued by the Ministry of Shipping, Govt. of India or an equivalent qualification recognized by the Ministry of Shipping, Govt. of India.</p> <p>ii) Must hold a Pilot licence and have experience of 10 years either as Master of Foreign Going Ship or in Piloting or cumulative</p>	<p>(a) No (b) Yes (c) No</p>	N.A.	By absorption through composite method of recruitment ie. through promotion / transfer / deputation on absorption basis failing which deputation and failing both by direct recruitment. The promotion / transfer / on absorption will be from the officers from Major Port Trusts	For absorption by composite method, officers holding analogous posts or holding posts of Dy. Conservator in Category-II ports or Harbour Master in Category-I ports in the scale of pay of Rs.18500-23900 with 2 years regular service in the grade or officers holding post of Harbour Master in the scale of pay of Rs.17500-22300 with 4 years regular service in the grade in a Major Port Trust. For deputation officers holding analogous posts or holding post of Dy. Conservator and its equivalent Deck side post in the scale of pay of Rs.18500-23900 with 2 years regular service in the grade	

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(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)
											or officers holding posts of Harbour Master and its equivalent Deck side post in the scale of pay of Rs.17500-22300 with 4 years regular service in the grade in a Govt./Semi Govt/ PSUs or Autonomous Bodies will be eligible. The selection is by merit for which the bench mark in overall grading in the ACRs will not be below "Very good".	

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(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)
.5.	Dredging Superintendent		Class I	17500-400-22300	Selection	43	(i) Must hold a certificate of competency as Master of foreign going ship issued by the Ministry of Shipping, Govt. of India or an equivalent qualification recognized by the Ministry of Shipping, Govt. of India (ii) Must hold a Pilot Licence and have a proficiency in handling of all types of ships. (iii) 5 years experience as pilot or Master of Foreign going Ship out of 5 years experience, one year experience in dredging is essential.	(a) No (b) Yes (c) No.	2	By promotion failing which by absorption/ deputation failing both by direct recruitment.	For promotion, Pilots with 5 years regular service in the grade are eligible. For absorption/deputation, Officers holding analogous posts or holding posts of Pilots in the scale of pay of Rs.14500-18700 with 5 years regular service in the grade in a Major Port Trust are eligible.	The present incumbent of existing post of Dredging Supdt.of Civil Engineering dept is in the scale of pay of Rs.16000-20800 shall be upgraded to the scale of pay of 17500-400-22300 under Marine Department.