

**RECRUITMENT RULES FOR CLASS-I POSTS OF CIVIL ENGINEERING DEPARTMENT**

Sl. No.	Name of the Post	No. of posts	Classification	Scale of Pay (Rs.)	Whether Selection or Non-Selection	Upper Age limit for direct recruitment (in years)	Educational and other qualifications prescribed for direct recruitment	Whether (a) Age (b) Educational qualifications (c) experience for direct recruits will apply in the case of promotion / absorption / deputation	Period of Probation (in years)	Method of recruitment (whether by direct recruitment or by promotion / absorption / deputation)	In case of promotion / absorption / deputation, grades from which it should be made	Remarks
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)
1	Assistant Executive Engineer (Civil)	20	Class I	9100-250-15100	Selection	30	<p><b>Essential:-</b> Degree or equivalent in Civil Engg. from a recognized University / Institution.</p> <p><b>Desirable:-</b> Two years experience in executive cadre in Planning / Construction / Design / Maintenance preferably of Port and Marine Structures in an Industrial / Commercial / Govt. Undertaking.</p>	<p>(a) No</p> <p>(b) No, however a Diploma in Civil Engg. from a recognized University / Institution is essential.</p> <p>(c) No.</p>	2	<p><b>Upto 31<sup>st</sup> Dec.2006</b></p> <p>By direct recruitment – 33-1/3%.</p> <p>By Promotion – 66-2/3%.</p> <p><b>After 31<sup>st</sup> Dec.2006</b></p> <p>By direct recruitment – 66-2/3%.</p> <p>By Promotion – 33-1/3%.</p>	Promotion from Assistant Engineer (Civil) in the scale of Rs.8600-14600 with 3 years regular service in the grade or from Class-III employees in the scale of pay of Rs.6170-11975 in the respective discipline of Civil Engineering Department with 5 years regular service in the grade where there are no Class-II post in the scale of Rs.8600-14600 in that discipline	

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(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)
2.	Executive Engineer (Civil)	15	Class I	10750-300-16750	Selection	35	(i) Degree or equivalent in Civil Engg. from a recognized University / Institution. (ii) Five years experience in executive cadre in Planning / Construction / Design / Maintenance preferably of Port and Marine Structures in an Industrial / Commercial / Govt. Undertaking.	(a) No  (b) No, however a Diploma in Civil Engg. from a recognized University / Institution is essential.  (c) No.	2	By Promotion failing which by absorption / deputation, failing both by direct recruitment	Promotion from Assistant Executive Engineer (Civil) in the scale of pay of Rs.9100-15100 with 5 years regular service in the grade failing which Assistant Executive Engineer in the scale of pay of Rs.9100-15100 with 2 years regular service in the grade and a combined regular service of 8 years in the scales of pay of Rs.9100-15100 and Rs.8600-14600 in the respective discipline of Civil Engg. Dept. Absorption/deputation will be of Officers holding analogous posts or feeder post with experience as mentioned above in a Major Port Trust..	

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(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)
3.	Superintending Engineer (Civil)	7	Class I	13000-350-18250	Selection	40	(i) Degree or equivalent in Civil Engg. from a recognized University / Institution. (ii) Nine years experience in executive cadre in Planning / Construction / Design / Maintenance preferably of Port and Marine Structures in an Industrial / Commercial / Govt. Undertaking.	(a) No  (b) No, however a Diploma in Civil Engg. from a recognized University / Institution is essential.  (c) No.	2	By Promotion failing which by absorption / deputation, failing both by direct recruitment.	Promotion from Executive Engineer (Civil) in the scale of Pay of Rs.10750-16750 with 4 years regular service in the grade failing which Executive Engineer in the scale of pay of Rs.10750-16750 with 2 years regular service in the grade and a combined regular service of 9 years in the scales of pay of Rs.10750-16750 and Rs.9100-15100 in the respective discipline of Civil Engg. Deptt. Absorption/ deputation will be of Officers holding analogous posts or feeder post with experience as mentioned above in a Major Port Trust.	

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(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)
4.	Deputy Chief Engineer (Civil)	5	Class I	16000-400-20800	Selection	42	(i) Degree or equivalent in Civil Engg. from a recognized University / Institution. (ii) Twelve years experience in executive cadre in Planning / Construction / Design / Maintenance preferably of Port and Marine Structures in an Industrial / Commercial / Govt. Undertaking.	(a) No (b) Yes. (c) No.	N.A.	By absorption through Composite method of recruitment ie. through promotion / transfer / deputation on absorption basis failing which deputation and failing both by direct recruitment. The promotion / transfer / on absorption will be from the officers from Major Port Trusts	For absorption through composite method, Officers holding analogous posts or post of Superintending Engineer and equivalent posts in the respective discipline of Civil Engineering Deptt. in the scale of pay Rs.13000-18250 with 3 years regular service in the grade in a Major Port Trust or Superintending Engineer and equivalent posts in the respective discipline of Civil Engg. Deptt. with 2 years regular service in the grade and a combined regular service of 7 years in the scales of pay of Rs.10750-16750 and Rs.13000-18250 in the respective discipline of Civil Engg. Deptt. in a Major Port Trust. will	The existing Permanent posts in the category of Superintending Engineer (Civil), in the scale of pay of Rs.16000-20800 will be redesignated as Dy.Chief Engineer (Civil) in the scale of pay of Rs.16000-20800.

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(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)
											<p>be eligible.</p> <p>For deputation, Officers holding analogous posts or Officers holding post of Superintending Engineer and equivalent posts in the respective discipline of Civil Engg. Deptt. in the scale of pay of Rs.13000-18250 with 3 years regular service in the grade in Govt./PSUs / Autonomous bodies will be eligible. The selection is by merit for which the bench mark in overall grading in the ACRs will not be below "very good".</p>	

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(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)
5.	Chief Engineer (Category-I Ports)	1	Class I (HOD)	20500-500-26500	Selection	45	(i) Degree or equivalent in Civil Engg. from a recognized University / Institution. (ii) Seventeen years experience in executive cadre in Planning / Construction / Design / Maintenance preferably of Port and Marine Structures in an Industrial / Commercial / Govt. Undertaking.	(a) No (b) Yes. (c) No.	N.A.	By absorption through Composite method of recruitment ie. through promotion / transfer / deputation on absorption basis failing which deputation and failing both by direct recruitment. The promotion / transfer / on absorption will be from the officers from Major Port Trusts	For absorption through composite method, Officers holding analogous posts or post of Chief Engineer in Category II ports with two years regular service in the grade or Officers holding posts in the scale of pay of Rs.17500-22300 with 4 years regular service in the grade or officers holding posts in the scale of pay of Rs.16000-20800 with 5 years regular service in the grade in the Civil Engg. Deptt. of Major Port Trust will be eligible.  For deputation, Officers holding analogous posts or Officers holding post of Chief Engineer and	

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(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)
											equivalent posts in Civil Engg. Deptt. in the scale of pay of Rs.18500-23900 with 2 years regular service in the grade or officers holding post of Dy.Chief Engineer and equivalent posts in Civil Engg. Deptt. in the scale of pay of Rs.16000-20800 and above with 5 years service in the grade in Govt./Semi Govt./PSUs / Autonomous bodies will be eligible.	

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(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)
											The selection is by merit for which the bench mark in overall grading in the ACRs will not be below "very good".	