

**RECRUITMENT RULES FOR CLASS I POSTS OF MECHANICAL AND ELECTRICAL ENGINEERING DEPARTMENT**

Sl. No.	Name of the Post	No. of posts	Classification	Scale of Pay (Rs.)	Whether Selection or Non-Selection	Upper Age limit for direct recruitment (in years)	Educational and other qualifications prescribed for direct recruitment	Whether (a) age (b) Educational qualifications (c) experience for direct recruits will apply in the case of promotion / absorption / deputation	Period of Probation (in years)	Method of recruitment (whether by direct recruitment or by promotion / absorption / deputation)	In case of promotion / absorption / deputation, grades from which it should be made	Remarks
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)
1	Assistant Executive Engineer (Mechanical/ Electrical / Electronics & Communications)	27	Class I	9100-250-15100	Selection	30	<p><b>Essential:-</b> Degree or equivalent in Mechanical / Electrical/Electronics &amp; Communication Engineering from a recognized university/ institution.</p> <p><b>Desirable :-</b> Two years experience in relevant discipline in executive cadre in an Industrial / Commercial / Govt. Undertaking.</p>	(a) No (b) No, however a Diploma in Engineering in the relevant discipline from a recognized university / institution is essential. (c) No	2	<p><b>Upto 31<sup>st</sup> Dec.2006</b></p> <p>By direct recruitment- 33.1/3% By promotion – 66.2/3%</p> <p><b>After 31<sup>st</sup> Dec.2006</b></p> <p>By direct recruitment- 66.2/3% By promotion – 33.1/3%</p>	Promotion from Asst.Engineer (Mechanical / Electrical / Electronics & Communications) in the scale of pay of Rs.8600-14600 with 3 years regular service in the grade or from Class-III employees in the scale of pay of Rs.6170-11975 in the respective discipline of Mechanical and Electrical Engineering Department with 5 years regular service in the grade where there is no Class-II post in the scale of Rs.8600-14600	Existing posts in the scale of pay of Rs.9100 – 15100 will be designated as Asst. Ex. Engineer.

Sl. No.	Name of the Post	No. of posts	Classification	Scale of Pay (Rs.)	Whether Selection or Non-Selection	Upper Age limit for direct recruitment (in years)	Educational and other qualifications prescribed for direct recruitment	Whether (a) age (b) Educational qualifications (c) experience for direct recruits will apply in the case of promotion / absorption / deputation	Period of Probation (in years)	Method of recruitment (whether by direct recruitment or by promotion / absorption / deputation)	In case of promotion / absorption / deputation, grades from which it should be made	Remarks
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)
2	Executive Engineer (Mechanical/ Electrical / Electronics & Communication)	16	Class I	10750-300-16750	Selection	35	<b>Essential:-</b> i) Degree or equivalent in Mechanical / Electrical/Electronics & Communication Engineering from a recognized university/ institution. ii) Five years experience in relevant discipline in executive cadre in an Industrial/Commercial /Govt. Undertaking.	(a) No (b) No, however a Diploma in Engineering in the relevant discipline from a recognized university/ institution is essential. (c) No	2	By promotion failing which by absorption / deputation, failing both by direct recruitment.	Promotion from Asst.Executive Engineer (Mechanical/ Electrical / Electronics & Communications) in the scale of pay of Rs.9100-15100 with 5 years regular service in the grade failing which Asst. Executive Engineer (Mechanical/ Electrical / Electronics & Communications) in the scale of pay of Rs.9100-15100 with 2 years regular service in the grade and a combined regular service of 8 years in the scales of pay of Rs.9100-	

Sl. No.	Name of the Post	No. of posts	Classification	Scale of Pay (Rs.)	Whether Selection or Non-Selection	Upper Age limit for direct recruitment (in years)	Educational and other qualifications prescribed for direct recruitment	Whether (a) age (b) Educational qualifications (c) experience for direct recruits will apply in the case of promotion / absorption / deputation	Period of Probation (in years)	Method of recruitment (whether by direct recruitment / or by promotion / absorption / deputation)	In case of promotion / absorption / deputation, grades from which it should be made	Remarks
										15100 and Rs.8600-14600 in the respective discipline of M&E Engg. Dept. <b>OR</b> Diploma Engineers in the scale of pay of Rs.8600-14600 with 8 years of regular service in the grade where the pay scale of Rs.9100-15100 does not exist in that discipline. Absorption / deputation will be of Officers holding analogous posts in respective discipline or feeder post with 5 years regular service in the grade in a Major Port Trust.		

Sl. No.	Name of the Post	No. of posts	Classification	Scale of Pay (Rs.)	Whether Selection or Non-Selection	Upper Age limit for direct recruitment (in years)	Educational and other qualifications prescribed for direct recruitment	Whether (a) age (b) Educational qualifications (c) experience for direct recruits will apply in the case of promotion / absorption / deputation	Period of Probation (in years)	Method of recruitment (whether by direct recruitment or by promotion / absorption / deputation)	In case of promotion / absorption / deputation, grades from which it should be made	Remarks
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)
3	Superintending Engineer (Mechanical / Electrical / Electronics & Communication)	9	Class I	13000-350-18250	Selection	40	<b>Essential:-</b> i) Degree or equivalent in Mechanical / Electrical/Electronics & Communication Engineering from a recognized university/ institution. ii) Nine years experience in relevant discipline in executive cadre in an Industrial/Commercial /Govt. Undertaking.	(a) No (b) No, however a Diploma in Engineering in the relevant discipline from a recognized university / institution is essential. (c) No	2	By promotion failing which by absorption / deputation, failing both by direct recruitment .	Promotion from Executive Engineer (Mechanical / Electrical /Electronics & Communications) in the scale of pay of Rs.10750-16750 with 4 years regular service in the grade failing which Executive Engineer (Mechanical / Electrical /Electronics & Communications) in the scale of pay of Rs.10750-16750 with 2 years regular service in the grade and a combined regular service of 9 years in the scales of pay of Rs.10750-16750 and Rs.9100-15100 in the respective discipline in M&E Engg. Dept. Absorption / deputation will be of Officers holding analogous posts or the feeder post with 4 years regular service in the grade in a Major Port Trust.	

Sl. No.	Name of the Post	No. of posts	Classification	Scale of Pay (Rs.)	Whether Selection or Non-Selection	Upper Age limit for direct recruitment (in years)	Educational and other qualifications prescribed for direct recruitment	Whether (a) age (b) Educational qualifications (c) experience for direct recruits will apply in the case of promotion / absorption / deputation	Period of Probation (in years)	Method of recruitment (whether by direct recruitment or by promotion / transfer/absorption / deputation)	In case of promotion / transfer/absorption / deputation, grades from which it should be made	Remarks
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)
4	Deputy Chief Mechanical Engineer	6	Class I	16000-400-20800	Selection	42	<p><b>Essential:-</b></p> <p>i) Degree or equivalent in Mechanical / Electrical/Electronics &amp; Communication Engineering from a recognized university/ institution.</p> <p>ii) Twelve years experience in relevant discipline in executive cadre in an Industrial/Commercial /Govt. Undertaking.</p>	(a) No (b) Yes (c) No	NA	By absorption through composite method of recruitment ie. through promotion / transfer / deputation on absorption basis failing which by deputation from other Govt. organizations and failing both by direct recruitment The promotion / transfer / on absorption will be from the officers	For absorption through composite method, officers holding analogous posts or the post of Superintending Engineer and equivalent posts in the respective discipline of M&E Engg Dept in the scale of pay of Rs.13000-18250 with 3 years regular service in the grade in the respective discipline in a Major Port Trust or Superintending Engineer and equivalent posts in the respective discipline of M&E Engg Dept with 2 years regular service in the grade and a combined regular service of 7 years in the scales of pay of Rs.10750-16750 and	The existing Permanent posts in the category of Superintending Engineer (Electrical / Mechanical) in the scale of pay of Rs.16000-20800 will be redesignated as Deputy Chief Mechanical Engineer in the scale of pay of Rs.16000-20800

Sl. No.	Name of the Post	No. of posts	Classification	Scale of Pay (Rs.)	Whether Selection or Non-Selection	Upper Age limit for direct recruitment (in years)	Educational and other qualifications prescribed for direct recruitment	Whether (a) age (b) Educational qualifications (c) experience for direct recruits will apply in the case of promotion / absorption / deputation	Period of Probation (in years)	Method of recruitment (whether by direct recruitment or by promotion / transfer/absorption / deputation)	In case of promotion / transfer/absorption / deputation, grades from which it should be made	Remarks
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)
										from Major Port Trusts	Rs.13000-18250 in the respective discipline in a Major Port Trust will be eligible. For deputation, officers holding analogous posts or officers holding post of Superintending Engineer and equivalent posts in the respective discipline of M&E Engg Deptt in the scale of pay of Rs.13000-18250 with 3 years regular service in the grade in the respective discipline in Govt./ PSUs or Autonomous bodies will be eligible. The selection is by merit for which the bench mark in overall grading in the ACRs will not be below "Very good".	

Sl. No.	Name of the Post	No. of posts	Classification	Scale of Pay (Rs.)	Whether Selection or Non-Selection	Upper Age limit for direct recruitment (in years)	Educational and other qualifications prescribed for direct recruitment	Whether (a) age (b) Educational qualifications (c) experience for direct recruits will apply in the case of promotion / absorption / deputation	Period of Probation (in years)	Method of recruitment (whether by direct recruitment or by promotion / transfer/absorption / deputation)	In case of promotion / transfer/absorption / deputation, grades from which it should be made	Remarks
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)
5	Chief Mechanical Engineer (Category I Ports)	1	Class I (HOD)	20500-500-26500	Selection	45	<p><b>Essential:-</b></p> <p>i) Degree or equivalent in Mechanical / Electrical/Electronics &amp; Communication Engineering/Naval Architecture from a recognized university/ institution or MOT 1<sup>st</sup> Class Motor Certificate issued under Merchant Shipping Act, 1958.</p> <p>ii) Seventeen years experience in managerial capacity dealing with Mechanical / Electrical/Marine/ Electronics Engg Works, out of which 10 years experience shall be in workshops undertaking maintenance of cargo handling equipment/electrical installation/ship repairs in any Major Port Trust/Industrial/ Commercial/Govt.</p>	(a) No (b) Yes. (c) No	NA	By absorption through composite method of recruitment ie. through promotion / transfer / deputation on absorption basis failing which deputation and failing both by direct recruitment. The promotion / transfer / on absorption will be from the officers from Major Port Trusts	For absorption through composite method, officers holding analogous posts or the post of Chief Mechanical Engineer in Category II ports with 2 years regular service in the grade or officers holding posts in the scale of pay of Rs.17500-22300 with 4 years regular service in the grade or officers holding posts in the scale of pay of Rs.16000-20800 with 5 years regular service in the grade in the Chief Mech.& Elec Engg. Dept and Marine Dept (applicable to categories of	

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(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)
							undertaking.				marine engineers only) in a Major port Trust will be eligible. For deputation, officers holding analogous posts or officers holding post of Chief Mechanical Engineer and equivalent posts in the Mech. & Elec. Engg Dept in the scale of pay of Rs.18500-23900 with 2 years regular service in the grade or officers holding the post of Deputy Chief Mechanical Engineer and equivalent posts in the Mechanical & Electrical Departments in the scale of Rs.16000-20800 and above with 5 years regular service in the grade in	

Sl. No.	Name of the Post	No. of posts	Classification	Scale of Pay (Rs.)	Whether Selection or Non-Selection	Upper Age limit for direct recruitment (in years)	Educational and other qualifications prescribed for direct recruitment	Whether (a) age (b) Educational qualifications (c) experience for direct recruits will apply in the case of promotion / absorption / deputation	Period of Probation (in years)	Method of recruitment (whether by direct recruitment or by promotion / transfer/absorption / deputation)	In case of promotion / transfer/absorption / deputation, grades from which it should be made	Remarks
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)
											Govt./PSUs or autonomous bodies will be eligible. The selection is by merit for which the bench mark in overall grading in the ACRs will not be below "Very good".	

**RECRUITMENT RULES FOR CLASS I POSTS IN MATERIALS MANAGEMENT DIVISION  
UNDER MECHANICAL AND ELECTRICAL ENGINEERING DEPARTMENT**

Sl. No.	Name of the Post	No. of posts	Classification	Scale of Pay (Rs.)	Whether Selection or Non-Selection	Upper Age limit for direct recruitment (in years)	Educational and other qualifications prescribed for direct recruitment	Whether (a) age (b) Educational qualifications (c) experience for direct recruits will apply in the case of promotion / absorption / deputation	Period of Probation (in years)	Method of recruitment (whether by direct recruitment or by promotion / absorption / deputation)	In case of promotion / absorption / deputation, grades from which it should be made	Remarks
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)
1	Assistant Materials Manager Gr.I	5	Class I	9100-250-15100	Selection	30	<p><b>Essential:-</b> Degree or equivalent in Mechanical / Electrical/Engineering from a recognized university/ institution.</p> <p><b>Desirable :-</b> i) Post Graduate Degree/Diploma in Materials Management from a recognized university/institution. ii) Two years post qualification experience in Materials Management in an Industrial / Commercial / Govt. Undertaking.</p>	(a) No (b) No, however a Diploma in relevant discipline from a recognized university / institution is essential. (c) No	2	<p><b>Upto 31<sup>st</sup> Dec.2006</b></p> <p>By direct recruitment- 33.1/3% By promotion – 66.2/3%</p> <p><b>After 31<sup>st</sup> Dec.2006</b></p> <p>By direct recruitment- 66.2/3% By promotion – 33.1/3%</p>	Promotion from Asst.Materials Manager Gr.II in the scale of pay of Rs.8600-14600 with 3 years regular service in the grade <b>OR</b> from Class III employees in the scale of pay of Rs.6170-11975 in the respective discipline of M.M. Div. with 5 years regular service in the grade where there are no Class II posts in the pay scale of Rs.8600-14600 in that discipline.	The existing posts of Asst. Controller of Stores in the scale of pay of Rs.9100-15100 under the Stores Dept. will be redesignated as Asst. Materials Manager Gr.I. in the scale of pay of Rs.9100-15100 under the Materials Management Division of Mech. & Elec. Engineering Dept

Sl. No.	Name of the Post	No. of posts	Classification	Scale of Pay (Rs.)	Whether Selection or Non-Selection	Upper Age limit for direct recruitment (in years)	Educational and other qualifications prescribed for direct recruitment	Whether (a) age (b) Educational qualifications (c) experience for direct recruits will apply in the case of promotion / absorption / deputation	Period of Probation (in years)	Method of recruitment (whether by direct recruitment or by promotion / absorption / deputation)	In case of promotion / absorption / deputation, grades from which it should be made	Remarks
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)
2	Deputy Materials Manager	3	Class I	10750-300-16750	Selection	35	<p><b>Essential:-</b></p> <p>i) Degree or equivalent in Mechanical / Electrical Engineering from a recognized university/ institution.</p> <p>ii) Five years experience in executive cadre in the field of Materials Management/ Mechanical Engineering/ Electrical Engineering in an Industrial/ Commercial/Govt. Undertaking.</p> <p><b>Desirable:-</b></p> <p>Post Graduate Degree / Diploma in Materials Management from a recognized university / institution.</p>	(a) No (b) No, however a Diploma in relevant discipline from a recognized university/ institution is essential. (c) No	2	By promotion failing which by absorption / deputation, failing both by direct recruitment.	Promotion from Asst. Materials Manager Gr.I in the scale of pay of Rs.9100-15100 with 5 years regular service in the grade failing which Asst. Executive Engineer (Mech/Elect.) in the scale of pay of Rs.9100-15100 with 5 years regular service in the grade failing both Asstt. Materials Manager Gr.I/ Asstt. Executive Engineer (Mech.Elect.) in the scale of pay of Rs.9100-15100 with 2 years regular service in the grade and a combined regular service of 8 years in the scales of pay of Rs.9100-	The existing posts of Dy. Controller of Stores in the scale of pay of Rs.10750-16750 under the Stores Dept. will be redesignated as Dy. Materials Manager in the scale of pay of Rs.10750-15100 under the Materials Management Division of Mech. & Elec. Engineering Dept.

Sl. No.	Name of the Post	No. of posts	Classification	Scale of Pay (Rs.)	Whether Selection or Non-Selection	Upper Age limit for direct recruitment (in years)	Educational and other qualifications prescribed for direct recruitment	Whether (a) age (b) Educational qualifications (c) experience for direct recruits will apply in the case of promotion / absorption / deputation	Period of Probation (in years)	Method of recruitment (whether by direct recruitment or by promotion / absorption / deputation)	In case of promotion / absorption / deputation, grades from which it should be made	Remarks
										15100 and Rs.8600-14600 in the respective discipline of M.M. Div/ M&E Engg Dept. <b>OR</b> Diploma Engineers in the scale of pay of Rs.8600-14600 with 8 years of regular service in the grade where the pay scale of Rs.9100-15100 does not exist in that discipline. Absorption / deputation will be of Officers holding analogous posts or feeder post with 5 years regular service in the grade in a Major Port Trust.		

Sl. No.	Name of the Post	No. of posts	Classification	Scale of Pay (Rs.)	Whether Selection or Non-Selection	Upper Age limit for direct recruitment (in years)	Educational and other qualifications prescribed for direct recruitment	Whether (a) age (b) Educational qualifications (c) experience for direct recruits will apply in the case of promotion / absorption / deputation	Period of Probation (in years)	Method of recruitment (whether by direct recruitment or by promotion / absorption / deputation)	In case of promotion / absorption / deputation, grades from which it should be made	Remarks
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)
3	Sr.Deputy Materials Manager	2	Class I	13000-350-18250	Selection	40	<p><b>Essential:-</b></p> <p>i) Degree or equivalent in Mechanical / Electrical Engineering from a recognized university/ institution.</p> <p>ii) Nine years experience in executive cadre in the field of Materials Management/ Mechanical Engineering/Electrical Engineering in an Industrial/ Commercial/Govt. Undertaking.</p> <p><b>Desirable:-</b></p> <p>i) Post Graduate Degree/Diploma in Materials Management from a recognized university/ institution.</p>	<p>(a) No</p> <p>(b) No, however a Diploma in relevant discipline from a recognized university / institution is essential.</p> <p>(c) No</p>	2	By promotion failing which by absorption / deputation, failing both by direct recruitment	Promotion from Dy.Materials Manager in the scale of pay of Rs.10750-16750 with 4 years regular service in the grade failing which Executive Engineer (Mech/Elect) in the scale of pay of Rs.10750-16750 with 4 years regular service in the grade failing both Dy. Materials Manager*/ Executive Engineer (Mech/Elect) with 2 years regular service in the grade and a combined regular service of 9 years in the scales of pay of Rs.10750-16750 and Rs.9100-15100 in the respective discipline in MM Div./M&E Engg. Dept. will be eligible. Absorption / deputation will be of Officers holding analogous posts or feeder post with 5 years regular service in the grade in a Major Port Trust.	

Sl. No.	Name of the Post	No. of posts	Classification	Scale of Pay (Rs.)	Whether Selection or Non-Selection	Upper Age limit for direct recruitment (in years)	Educational and other qualifications prescribed for direct recruitment	Whether (a) age (b) Educational qualifications (c) experience for direct recruits will apply in the case of promotion / absorption / deputation	Period of Probation (in years)	Method of recruitment (whether by direct recruitment or by promotion / transfer/absorption / deputation)	In case of promotion /transfer/ absorption / deputation, grades from which it should be made	Remarks
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)
4	Materials Manager	1	Class I	16000-400-20800	Selection	45	<p><b>Essential:-</b></p> <p>i) Degree or equivalent in Mechanical / Electrical Engineering from a recognized university/ institution.</p> <p>ii) Twelve years experience in executive cadre in the field of Materials Management / Mechanical Engineering / Electrical Engineering in an Industrial/ Commercial/Govt. Undertaking.</p> <p><b>Desirable:-</b></p> <p>Post Graduate Degree/ Diploma in Materials Management from a recognized university / institution.</p>	(a) No (b) Yes. (c) No	NA	By absorption through composite method of recruitment ie. through promotion / transfer / deputation on absorption basis failing which deputation and failing both by direct recruitment The promotion / transfer / on absorption will be from the officers from Major Port Trusts.	For absorption through composite method, officers holding analogous posts or Sr.Dy. Materials Manager and equivalent posts in M.M.Div. in the scale of pay of Rs.13000-18250 with 3 years regular service in the grade in a Major Port Trust or the post of Superintending Engineer(Mech.Elect) in the scale of pay of Rs.13000-18250 with 3 years regular service in the grade in a Major Port Trust or Sr.Dy. Materials Manager and equivalent posts in the M.M. Div. / Supdtg. Engineer (Mech.Elect.) with 2 years regular service in the grade and a combined regular service of 7 years in the scales of pay of Rs.10750-16750 and Rs.13000-18250 in	The department alongwith their HODs which have been decided to be discontinued in this cadre restructuring may be phased out in due course. However, the existing pay scale and service benefits as available to the incumbent of the department which ceased to exist will be protected till the time he superannuates or is promoted to the higher posts. Their existing eligibility for consideration for the posts of HOD or Dy. Chairman will also be protected.

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(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)
											the respective discipline of M.M. Div./ M&E Engg. Deptt. in a Major Port Trust will be eligible. For deputation, officers holding analogous posts or officers holding post of Sr.Dy. Materials Manager/ Supdtg. Engineer (Mech.Elect.) and equivalent posts in the MM.Div./M&E Engg Deptt in the scale of pay of Rs.13000-18250 with 3 years regular service in the grade in Govt./ Semi Govt./PSUs or Autonomous bodies will be eligible. The selection is by merit for which the bench mark in overall grading in the ACRs will not be below "Very good".	